



# Re-Hire Employment Application

*We are an Equal Opportunity Employer. All persons shall have the opportunity to be considered for employment without regard to their race, color, religion, national origin, ancestry, alienage or citizenship status, age, disability or handicap, sex or gender, marital status, veteran status, sexual orientation or any other characteristic protected by applicable federal, state or local laws.*

*We will endeavor to make a reasonable accommodation to the known physical or mental limitations of a qualified applicant with a disability unless the accommodation would impose an undue hardship on the operation of our business. Should you need reasonable accommodation when completing the application form or during the selection process, please contact Human Resources Department.*

**Please Print.**

Today's Date

\_\_\_\_\_

## GENERAL INFORMATION

Name \_\_\_\_\_  
Last First Middle

Phone Number (\_\_\_\_) \_\_\_\_\_ Email \_\_\_\_\_

Are you 18 years or older?  Yes  No

If hired, can you provide verification of your legal right to work in the United States?  
 Yes  No

*Proof of eligibility documentation must be provided at time of hire as required by law.*

## EMPLOYMENT DESIRED

Position Applied For \_\_\_\_\_

Do you want to work: Full-time \_\_\_\_\_ Part-time \_\_\_\_\_ Seasonal \_\_\_\_\_

When are you available to work	Sun	Mon	Tue	Wed	Thur	Fri	Sat
	A.M. Hours						
P.M. Hours							

Date available to start work \_\_\_\_\_ Salary Expectations \_\_\_\_\_

**PRIOR TOWN AND COUNTRY EMPLOYMENT HISTORY**

<b>POSITION:</b>	<b>DATES EMPLOYED:</b>  <b>FROM:</b>  <b>TO:</b>
<b>NAME AND TITLE OF SUPERVISOR:</b>	<b>REASON FOR LEAVING:</b>

**SIGNATURE**

**APPLICANT:** *Please read the following carefully before signing this application.*

- I certify the information given by me is true in all respects.
- I understand that the misrepresentation or omission of facts on this application, on my resume or during any stage of the hiring process will eliminate me from further consideration or if discovered after hire may result in the termination of my employment.
- In consideration for my employment, I agree to abide by the rules and regulation of the company, which rules may be changed, withdrawn, added or interpreted at any time, at the company's sole option with or without notice.
- I understand that the information contained in this employment application or my being invited to participate in any stage of the hiring process is NOT intended to create an employment contract between this Company and myself. If an employment relationship is established, I understand that my employment is at-will, meaning that I have the right to terminate my employment at any time, for any reason or no reason, with or without notice, and this Company has the right to terminate my employment at any time, for any reason or no reason, with or without notice. No officer, employee or representative of the company is authorized to enter into any agreement to the contrary of the at-will relationship.
- I understand that an offer of employment is contingent on my providing sufficient documentation necessary to establish my identity and eligibility to work in the United States.
- I hereby authorize any of the persons, companies or organizations listed in my application to give all information concerning my previous employment, education, or any other information they might have, personal or otherwise, with regard to any of the subjects covered by this application, and release all such parties from all liability that may result from furnishing such information to you. I authorize the company to request and receive such information.

**By signing below, I acknowledge that I have read, understand and agree with the above statements.**

\_\_\_\_\_   
Date

\_\_\_\_\_   
(Signature of Applicant)

*I hereby acknowledge that this application will remain active for no more than 90 days from the date it was signed*